

Report of the Portfolio Holder for Resources and Personnel Policy**Productivity Plan****1. Purpose of Report**

To ask Cabinet to approve the Council's Productivity Plan.

2. Recommendation

Cabinet is asked to RESOLVE that the Productivity Plan be approved.

3. Detail

The outgoing Government required the submission of a Productivity Plan by 19 July 2024. A document has been prepared in consultation with middle and senior managers and is attached at **Appendix 1** for the consideration of Cabinet.

4. Key Decision

This report is a key decision as defined under Regulation 8 of the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012 as it affects more than two wards in the Borough.

5. Financial Implications

The comments from the Head of Finance Services were as follows:

The Productivity Plan has been produced with due regards to the Council's Medium-Term Financial Strategy and approved Business Strategy. Further references are made in the appendix to this report.

6. Legal Implications

The comments from the Monitoring Officer / Head of Legal Services were as follows:

Whilst there are no direct legal implications arising from this report, the Council is required to produce a Productivity Plan as part of the Local Government finance settlement. The Government has not issued a template or a detailed list of criteria that the Council must meet when producing the Plan. However, Members must have oversight and endorse the Plan before it is submitted.

7. Climate Change Implications

The climate change implications are contained within the report.

8. Data Protection Compliance Implications

This report does not contain any OFFICIAL(SENSITIVE) information and there are no Data Protection issues in relation to this report.

9. Equality Impact Assessment

An equality impact assessment is included in **Appendix 2** to this report.

10. Background Papers

Nil.